

<h2>DyStar Job Description</h2>	
1. Job Holder's Information	
Job Title	Senior Colorist
Department	CSI-1-200-Lab
Location (country/city)	USA, Charlotte
Line Manager's Job Title	Technical Operations Manager
Incumbent's Name	
2. Purpose of the Job (What contribution/impact does the job have to the success of DyStar?)	
•	Summary: Perform high level Colorist duties as outlined below.
•	Oversee day to day activities of the QC Lab.
•	Interface with the Lab manager and Operations Manager as needed.
•	To ensure that the color development process takes place within the agreed time frame and accuracy, and to the customer specifications.
3. Job Tasks and Business Decisions Describe 8-10 single most important oriented and constantly performed tasks/responsibilities. Describe what decisions would this role make and the impact. Described the job challenge(s) and work complexities, if any.	
•	Pull folders and write up restock as needed – reformulating if necessary.
•	Keep abreast of new technology within the dyeing industry.
•	File folders when restocks and new colors are completed.
•	Introduce agreed process improvements, new dyes and new application technology.
•	Update Access database tracking system.
•	Formulate shades using the dye selection that is within CSI guidelines.
•	Review lab and production dyeing and adjust as necessary.
•	Evaluate and submit colors to customers.
•	Evaluate and track overall efficiency and performance of the lab dip process
•	Prioritize and track overall efficiency and performance of the Quality Control Technicians.
•	Assist and give guidance to the Associate Colorist and QC Techs in the lab dyeing formulation, application technology shade matching and color development.
•	Perform special projects as assigned by the Lab and/or Operations Manager
•	Maintain appropriate records for the department.

•	Perform general housekeeping functions to ensure an orderly and safe working environment.
•	Perform additional duties as assigned by the Lab/Operations Manager.

4. Required Experience regarding the job
 Please indicate minimum qualification, minimum years of experience or relevant years of experience similar to same scope of work described in this JD, any other skills *e.g. language, IT: communication; leadership; problem solving.*

•	B.S. Degree in Textile Chemistry or related Textile degree or related textile dyeing and color development experience. Must have 10+ years in textile dyeing, finishing and color development experience. Excellent communications, organizational and computer skills are required. Must have excellent manual dexterity and eye for color and cannot be colorblind.
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5. Business Impact of the Job on Key Figures
 Key Performance Indicators, e.g. Net Revenues; Site Costs; Manufacturing Costs; Department Budget; Investment Budget; Purchasing Value (goods and/or services) or any other costs/budgets that is relevant.

•	Proper formulation of color ensures that the color development is completed in a timely and accurate manner and follows the promotional focus of CSI. Ensures that color development and production takes place within the agreed upon time frame.
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6. Work Contacts
 Any specific communication skill sets are required for this role?
Eg, obtain technical information, coordinate, collaborate, negotiate, influence, form partnership etc

Internal Areas		External Areas	
•	Direct contact with Planning Manager	•	
•	Direct contact with Laboratory Manager	•	
•	Direct contact with Marketing and Sales	•	
•	Direct contact with Quality Control Department	•	
•	Direct contact with Customer Service Department	•	
•	Direct contact with Employees	•	

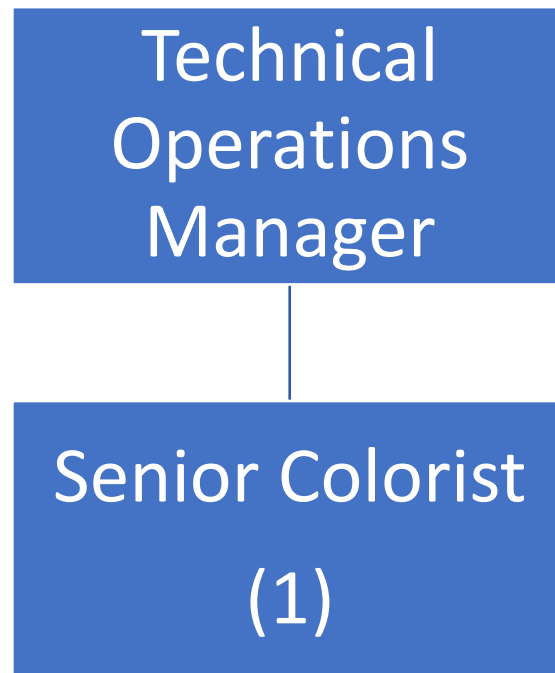
7. Number of Staff

Reports/subordinates

Total Number (Headcount) of Direct Reports:

Total Number (Headcount) of Indirect Reports:

8. Organization Chart (Optional: Complete this only for job evaluation purpose)



9. Signatures

Incumbent's
Signature & Date

Line Manager's
Signature & Date